



At Compucom, sustainability is at the core of our business strategy and operations. I'm proud to lead our mission of fostering a culture rich in environmental stewardship, social responsibility, and ethical governance. We are committed to integrating sustainable practices throughout our organization — from reducing our carbon footprint to promoting inclusive workplaces. Our partnerships reflect this dedication as we align ourselves with those equally committed to high environmental and social standards.

Our main configuration center's ISO 9001 and ISO 14001 certifications showcase an unwavering commitment to quality and environmental management. We take responsible management of retired devices seriously, not just for our customers but also within our own operations. Our sustainability program goes beyond the environment; it emphasizes labor and human rights, including diversity, equity, and inclusion (DEI).

Newsweek recognized this dedication, naming us one of America's Greatest Workplaces 2024 for Diversity — recognition that underscores our robust DEI initiatives and support for six affinity groups. Ethical business conduct is integral to our operations, bolstered by stringent data security and privacy programs and comprehensive ethics and compliance training. Our sustainable procurement program is equally rigorous, prioritizing partnerships with diverse and sustainable suppliers.

Through continuous innovation and implementation of industry best practices, our goal is clear: to reduce our environmental impact while sparking positive change in the communities we serve. Together with our customers and stakeholders, we are on a mission to set new benchmarks in corporate sustainability, contributing meaningfully to a greener and fairer world.

Paul Gagnier
Chief Legal Officer
CompuCom Systems, Inc.

June 15, 2024